

Officer/Manager Rejection of Coverage



Virginia Workers' Compensation Commission
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(804) 205-3586
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www.workcomp.virginia.gov

**PLEASE COMPLETE FULLY AND LEGIBLY
OR FORM CANNOT BE PROCESSED**

FILING INSTRUCTIONS ON REVERSE SIDE

All Information Requested is Required

Corporation /LLC Name: _____ Address: _____ Suite/Bldg: _____ City: _____ State: _____ Zip: _____ Corporation: <input type="checkbox"/> LLC: <input type="checkbox"/> Business FEIN: (Federal ID Number): _____ VA State Corporation Identification No: _____ <div style="text-align: center;"><u>Insurance</u></div> Insurance Carrier or Self Insured Group: _____ Policy Number: _____ Policy Period: _____ ❖ Ensure coverage is filed <u>prior</u> to submitting form to Commission	Last Name: _____ First Name: _____ MI: _____ Address: _____ _____ City: _____ State: _____ Zip: _____ SSN: _____ <div style="text-align: right; font-size: small;">Last Four Digits Required</div> Officer Title: <input type="checkbox"/> President <input type="checkbox"/> Treasurer <input type="checkbox"/> Vice Pres (Check One) <input type="checkbox"/> Secretary <input type="checkbox"/> Manager LLC (*) <input type="checkbox"/> Other(**) *Operating agreement or articles of org. must be included **Corporate charter and bylaws must be included w/filing ❖ A Director or LLC member cannot Reject coverage ❖ Officer status will be verified in S.C.C. Are you paid salary or wages on a regular basis at an agreed amount? <div style="text-align: center;"> <input type="checkbox"/> Yes <input type="checkbox"/> No (Response Required) </div>
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Pursuant to the provisions of Section 65.2-300 of the Virginia Workers' Compensation Act, the undersigned hereby rejects the right to claim workers' compensation benefits for injuries by accident.

Signature of Officer/Manager	Date signed :
Signature of Employer	Date notice received by Employer:

**This rejection of coverage shall be effective as of the last to occur i) the policy inception or;
ii) the delivery of the notice to the employer, pursuant to § 65.2-300.**

Complete section below for Agent or Agency to receive a copy of the 16A Approval

Agency Name _____ Address: _____ City: _____ State: _____ Zip: _____	Agent Name _____ Agent Telephone: _____ Agent Email: _____
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INSTRUCTIONS

OFFICER/MANAGER REJECTION OF COVERAGE (VWC FORM 16A)

FILE A SINGLE COPY OF THIS FORM WITH THE VIRGINIA WORKERS' COMPENSATION COMMISSION.

READ INSTRUCTIONS CAREFULLY PRIOR TO COMPLETING FORM.

1. Fill out this form when an officer of a corporation or a manager of an LLC elects to reject workers' compensation coverage for injury by accident under the Virginia Workers' Compensation Act.
2. An Executive Officer is defined in the Act as an employee. An Executive Officer means (i) the president, vice-president, secretary, treasurer or other officer, elected or appointed in accordance with the charter and bylaws of a corporation and (ii) the manager elected or appointed in accordance with the articles of organization or operating agreement of a limited liability company.
3. The name of the corporation or LLC should be the same as the Charter by which the corporation or LLC is licensed. Use the mailing address used by the corporation or LLC to receive mail by the U.S. Postal Service.
4. Identify the entity by checking corporation or LLC. Provide the employer's Federal Identification Number (FEIN) and the State Corporation Commission Identification Number, if applicable.
5. An Executive Officer means (i) the president, vice-president, secretary, treasurer or other officer, elected or appointed in accordance with the charter and bylaws of a corporation and (ii) the manager elected or appointed in accordance with the articles of organization or operating agreement of a limited liability company.
6. An Executive Officer does not include a Director or a LLC member, therefore an individual with such titles may not may reject under the Act.
7. Officer status will be verified by the Commission in State Corporation Commission (SCC). If you anticipate that SCC information is not current or the corporation is based out of state and not listed in SCC you may submit documentation of current officer status (e.g. minutes).
8. For a LLC manager, the operating agreement or articles of organization documenting the individual's manager status is required.
9. Provide all requested information for the officer or manager rejecting coverage. Officers of a corporation must check "Yes" or "No" to the questions regarding salary or wages.
10. Provide current workers' compensation insurance coverage information. Do not use such terms as "To Be Assigned," "Pending" or "Unknown." **Insurance coverage must be active** for approval, therefore please do not submit form listing expired coverage or coverage that is not yet filed. You may use the Insurance Coverage Search tool at: <https://www.ewccv.com/cvs/> to verify coverage prior to submitting.
11. Signatures of the employer and officer/manager are required.
12. The effective date of the rejection of coverage in accordance with the statute is the last to occur: i) the policy inception or ii) the delivery of the notice to the employer, in accordance with the statute, section 65.2-101.

A copy of this notice must be provided to the employer. An additional copy must be filed with the Virginia Workers' Compensation Commission, 333 East Franklin Street, Richmond, VA 23219.

A Rejection of Coverage is continuous unless a Termination of Prior Officer Rejection of Coverage (form 17A) is filed.

This form is available on our website at www.workcomp.virginia.gov or request copies by writing to the Commission.